

JOINT ACCESSIBILITY PLAN: 2018-2022

2022 Accomplishments



The Council of the County of Haliburton is committed and guided by the four core principles of Accessibility - Dignity, Independence, Integration and Equal Opportunity - and supports the full inclusion of persons with disabilities as set out in the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act, 2005* and its Standards.

All persons deserve the right to perform the tasks of daily living within their communities while utilizing County and Municipal buildings, properties or events. The County of Haliburton and the Municipalities it includes works toward a barrier-free community with assistance and guidance from a Joint Accessibility Committee.

With the passing of the Integrated Accessibility Standards Regulation (IASR) under *the Accessibility for Ontarians with Disabilities Act (AODA)*, the County and its member municipalities have created a multi-year plan to assist in implementing policies, practices, procedures and training, and to identify and evaluate projects to remove barriers.

Below is a review of the 2022 successes as a result of the 2018-2022 plan.

County of Haliburton:

- ✓ Invited members of the public to the 2022-2026 Joint Accessibility Committee
- ✓ Implemented PDF remediation software for accessible documents
- ✓ Meeting software updated with accessibility measures in place

Township of Algonquin Highlands:

- ✓ Purchased and implemented accessible document remediation software
- ✓ Trained staff on accessible document software for the remediation and creation of accessible documents
- ✓ Purchased software that assists with scanning and identifying accessibility issues with the township website
- ✓ Prepared an Accessible Elections Plan for the 2022 Municipal Election
- ✓ Installed accessible picnic tables throughout township-owned parks

Municipality of Dysart et al:

- ✓ Installed more benches and round tables (Head Lake Park)
- ✓ Completed installation of ramp (Dysart library branch)
- ✓ Built new ski club garage featuring accessible entry (Glebe Park)
- ✓ Trained staff in accessible document creation and remediation
- ✓ Provided accessible customer service training refresher course for all Dysart et al staff

Municipality of Highlands East:

- ✓ Enhanced audio and visual aids for staff and public
- ✓ Installed seasonal accessible port-a-potty

Township of Minden Hills:

- ✓ Accessible access completed during renovation (S.G. Nesbitt memorial arena)
- ✓ Reviewed website for compliance with AODA standards

To view the Multi-Year Joint Accessibility Plan, 2023-2027, visit [the County of Haliburton's Accessibility Page](#).

For more information, contact:

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