

Minutes of the Special Meeting of the Council of the Municipality of Highlands East held on Monday, September 21, 2009 4:00 p.m. in the Council Chambers, Wilberforce, Ontario to deal with Labour Relations – Union Grievance – Road Lead Hand Position.

Members Present:

Reeve, Dave Burton
Councillor Suzanne Partridge Ward 2
Councillor Donna Graham Ward 3
Councillor Gary Stoughton Ward 4

Staff Present:

CAO/Treasurer, Sharon Stoughton-Craig
Clerk, Irene Cook
Road Superintendent, Earl Covert

Regrets: Deputy Reeve, Jim Mackie

DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF.

- The Reeve called the meeting to order.
- The meeting commenced at 4:00 p.m.
- A quorum was present.
- He reminded Council of the Disclosure of Pecuniary Interest as noted on the agenda.

Disclosure of Pecuniary Interest and general nature thereof:

None declared.

Open Meeting

2009-312

Moved by: Suzanne Partridge
Seconded by: Gary Stoughton

BE IT RESOLVED THAT this meeting of Council be declared open.

Carried.

Adopt Agenda

2009-313

Moved by: Gary Stoughton
Seconded by: Donna Graham

BE IT RESOLVED THAT the agenda for the Council meeting be adopted as circulated.

Carried.

Closed Session

2009-314

Moved by: Donna Graham
Seconded by: Suzanne Partridge

BE IT RESOLVED THAT THIS COUNCIL moves into Closed Session in order to discuss a matter pertaining to:

- labour relations or employee negotiations – union grievance – Lead Hand Position

Carried.

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Arise from Closed Session

2009-315

Moved by: Gary Stoughton

Seconded by: Donna Graham

BE IT RESOLVED THAT Council arise from the closed session to report.

Carried.

ARISE AND REPORT FROM CLOSED SESSION

Union Contract – Section 11.05

2009-316

Moved by: Donna Graham

Seconded by: Gary Stoughton

BE IT RESOLVED THAT Council will look to following Section 11.05 of the Union Contract to fill the position of Lead Hand – Roads.

Carried.

Equipment Operator

2009-317

Moved by: Suzanne Partridge

Seconded by: Donna Graham

BE IT RESOLVED THAT we advertize for an equipment operator for Roads Department as per union contract.

Carried.

Confirm Proceeding of Meeting

2009-318

Moved by: Gary Stoughton

Seconded by: Suzanne Partridge

BE IT RESOLVED THAT By-law No. 2009-55 being a by-law to confirm the proceedings of council at its regular meeting of September 21, 2009, be read a first, second and third time, passed, signed and sealed with the Corporate Seal.

Carried.

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Adjournment

2009-319

Moved by: Suzanne Partridge

Seconded by: Gary Stoughton

BE IT RESOLVED THAT this Council meeting be adjourned.

Carried.

The meeting adjourned at **4:34 p.m.**

Reeve, Dave Burton

Clerk, Irene S. Cook

Unapproved Minutes of Council Meeting